



**2024**

**FOR THE FISCAL YEAR ENDING JUNE 30, 2024**

**BUDGET**

**Cossatot Campus**

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS  
2024 BUDGET  
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**Cossatot Community College  
of the University of Arkansas  
Executive Budget Summary  
For the Fiscal Year ending June 30, 2024**

**Mission Statement:**

UA Cossatot embraces diversity and is committed to improving the lives of those in our region by providing quality education, outstanding service, and relevant industry training.

**Budget Assumptions and Philosophy:**

UA Cossatot prepared the FY24 budget based upon the following assumptions:

- ❖ Increases in Tuition and Mandatory Fee Rates and various program fees
- ❖ 2% and/or adjustments in salaries are budgeted – an overall average of 3% was achieved
- ❖ Increase in Healthcare Premiums
- ❖ A new position for a Student Activities Coordinator
- ❖ New Medical Lab Technician program with some start up costs paid for with grant funds
- ❖ Changes to Auxiliary with addition of more Housing and new Soccer program

**Estimated Revenues:**

UA Cossatot is estimating gross Tuition and Fees to be \$4,284,483 for FY24. This includes a budgeted overall increase in Tuition and Fee revenue of \$23,168. UA Cossatot is conservatively projecting a flat student enrollment in FY24 but will gain revenues through increased tuition and fees. State Appropriations are budgeted at \$5,133,762. This is a small decrease in state appropriations from last fiscal year of \$25,526. Local Sales Tax is budgeted at \$1,814,000. This is a budgeted increase of \$122,000. Sales tax collections have been higher the past few years and we hope the trend continues. Other budgeted sources of revenue include Sales/Services of educational departments of \$90,000, Other Operating Revenues of \$94,064, and Investment Income of \$102,836. The total projected gross revenue budget for Unrestricted E&G is \$11,519,145 for FY24. This is an overall increase in budgeted revenues of \$196,542 from FY23.

Auxiliary revenues include Housing, Book Rental Program, Sports, and Café Revenues, which will bring in approximately \$528,700 for FY24.

Restricted revenues are budgeted at approximately \$3,501,435 for Federal grants and contracts. State and local grants are estimated at \$2,259,722 for FY24. Non-governmental grants and contracts are projected at \$208,467. Another \$2,495,000 is budgeted for Federal student aid grants. In addition, \$395,000 is budgeted for state student aid and \$120,000 for Other Non-Operating Grants. These are all estimates based on previous years' experience with grants and other restricted programs and the anticipation of some new grants. The college has been awarded several new grants throughout this past year and anticipates more opportunities that may increase these revenue amounts during the year. If some of the grants do not come through, budget

adjustments may be made in the future. The college is also anticipating \$190,000 in Gift Revenues for donations and fundraising through the Foundation that will support Athletic programs and is therefore part of the transfers to Auxiliary.

### **Budget Allocations:**

UA Cossatot is budgeting E&G expenditures for Compensation & Benefits at \$8,165,374. This increase over last year is due to raises and a couple of new positions. Raises are either 2% or an adjustment to address inequities in salaries and labor market demands that we began working on last year and will continue to do so as budget allows. Supplies & Services are budgeted at \$3,011,762 for FY24. The college has also budgeted \$60,000 for institutional scholarships.

Auxiliary expenditures for Compensation & Benefits are budgeted at \$100,693 for Housing, Café, Sports, and the Book Rental Program. Another \$637,028 is budgeted for Supplies & Services for these activities. This increase over last year is due to the additional Housing for this coming year and a new Soccer program. The college will transfer approximately \$19,021 to cover these auxiliary activities for the year from unrestricted and another \$190,000 from Foundation Gift Revenues from the Restricted Fund.

Restricted expenditures are budgeted at \$2,405,578 for Compensation & Benefits for various grants and contracts. In addition, \$2,500,000 is budgeted for Supplies & Services for these same grants and contracts. These amounts are based on current grant costs, as well as projections for future grants.

Scholarship Allowances are budgeted to be approximately \$1,965,000, while the Scholarship Expenditures back to students will be approximately \$1,045,000. Decreases in these scholarships are due to utilizing the additional student federal funds from SSARP funds in FY23.

Depreciation for the year is budgeted at \$945,436. Debt payments as transfers are budgeted at \$175,000 in principal payments and another \$87,988 will be the interest on the debt.

Overall, the college will have no change in net position in Unrestricted E&G, Auxiliary, and Restricted Funds, but will budget an increase of \$293,610 in Plant and overall. We feel we have been very conservative with our estimates and projections for FY24, and UA Cossatot should remain in good financial condition for the year.

### **Resource Development:**

UA Cossatot continues to seek opportunities through grants and other funding that will enhance the college and complement our mission, goals, and objectives. Currently, the college has approximately \$12 million in grants and other restricted programs. This is a vast increase this past year due to our aggressive grant writing initiative. Several of these are multi-year Federal grants and will be funded through the 2027 year. We have focused many of these grants on enhancing and building new program curriculum to offer improved degrees and pathways for students to obtain jobs. We will continue this trend in the future.

**Cossatot Community College of the University of Arkansas**  
**Budgeted Revenues, Expenses and Changes in Net Position**  
**For the Year Ending June 30, 2024**

	E&G	Auxiliary	Restricted	Plant	Other	TOTAL
<b>OPERATING REVENUE</b>						
Student tuition & fees	\$ 4,284,483					\$ 4,284,483
Less: Institutional scholarships	(60,000)		(1,965,000)			(2,025,000)
Less: Other scholarship allowances						-
Patient services						-
Federal and county appropriations						-
Federal grants and contracts			3,501,435			3,501,435
State and local grants and contracts			2,259,722			2,259,722
Non-governmental grants and contracts			208,467			208,467
Sales/services of educational departments	90,000					90,000
Insurance plan						-
Auxiliary enterprises:						-
Athletics						-
Less: Institutional scholarships		115,000				115,000
Less: Other scholarship allowances						-
Housing/food service		329,200				329,200
Less: Institutional scholarships						-
Less: Other scholarship allowances						-
Bookstore		79,500				79,500
Less: Institutional scholarships						-
Less: Other scholarship allowances						-
Other auxiliary enterprises		5,000				5,000
Less: Institutional scholarships						-
Less: Other scholarship allowances						-
Other operating revenues	94,064					94,064
<b>TOTAL OPERATING REVENUES</b>	<b>4,408,547</b>	<b>528,700</b>	<b>4,004,624</b>	<b>-</b>	<b>-</b>	<b>8,941,871</b>
<b>OPERATING EXPENSES</b>						
Compensation & benefits	8,165,374	100,693	2,405,578			10,671,645
Supplies & services	3,011,762	637,028	2,500,000			6,148,790
Scholarships & fellowships			1,045,000		2,700	1,047,700
Insurance plan						-
Depreciation				945,436		945,436
<b>TOTAL OPERATING EXPENSES</b>	<b>11,177,136</b>	<b>737,721</b>	<b>5,950,578</b>	<b>945,436</b>	<b>2,700</b>	<b>18,813,571</b>
<b>OPERATING INCOME/LOSS</b>	<b>(6,768,589)</b>	<b>(209,021)</b>	<b>(1,945,954)</b>	<b>(945,436)</b>	<b>(2,700)</b>	<b>(9,871,700)</b>

**Cossatot Community College of the University of Arkansas**  
**Budgeted Revenues, Expenses and Changes in Net Position**  
**For the Year Ending June 30, 2024**

	<u>E&amp;G</u>	<u>Auxiliary</u>	<u>Restricted</u>	<u>Plant</u>	<u>Other</u>	<u>TOTAL</u>
<b>NON-OPERATING REVENUES (EXPENSES)</b>						
State appropriations	5,133,762					5,133,762
Property & sales tax	1,814,000					1,814,000
Federal nonoperating grants			2,495,000			2,495,000
State and local nonoperating grants			395,000			395,000
Other nonoperating grants			120,000			120,000
Gifts			190,000			190,000
Investment income	102,836				2,700	105,536
Interest on capital asset-related debt	(87,988)					(87,988)
Other						-
NET NON-OPERATING REVENUES	6,962,610	-	3,200,000	-	2,700	10,165,310
INCOME (LOSS) BEFORE OTHER REV/EXP	194,021	(209,021)	1,254,046	(945,436)	-	293,610
<b>OTHER CHANGES IN NET POSITION</b>						
Capital appropriations						-
Capital gifts and grants						-
Other						-
TOTAL OTHER CHANGES	-	-	-	-	-	-
<b>TRANSFERS IN (OUT)</b>						
Debt Service	(175,000)			175,000		-
Other	(19,021)	209,021	(1,254,046)	1,064,046		-
TOTAL TRANSFERS IN (OUT)	(194,021)	209,021	(1,254,046)	1,239,046	-	-
INCREASE (DECREASE) IN NET POSITION	\$ -	\$ -	\$ -	\$ 293,610	\$ -	\$ 293,610
<b>IF DECREASE IN NET POSITION ABOVE:</b>						
Use of prior year net position to balance budget*						-
	\$ -	\$ -	\$ -	\$ 293,610	\$ -	\$ 293,610
<b>*Use of prior year net position for the following:</b>						
						-
						-
						-
Total (agrees to "Use of prior year net position" above)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -



**Cossatot Community College of the University of Arkansas  
 Budgeted Revenues, Expenses and Changes in Net Position  
 For the Year Ending June 30, 2024**

NET POSITION:

Audited net position at June 30, 2022	3,528,438	\$	-	411,122	9,592,388	\$	100,127	\$	13,632,075
Projected change in net position for year ending June 30, 2023	659,000				235,000				894,000
Projected net position at June 30, 2023	<u>\$ 4,187,438</u>	<u>\$</u>	<u>-</u>	<u>\$ 411,122</u>	<u>\$</u>	<u>9,827,388</u>	<u>\$</u>	<u>100,127</u>	<u>\$ 14,526,075</u>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Vice Chancellor for Finance & Administration**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
4	Charlotte Johnson	Vice Chancellor for Finance	12AD	\$108,470	\$109,670
<b>Total Salaries</b>				\$108,470	\$109,670

Extra-Help	\$0
Fringe Benefits	\$31,753
Maintenance & Operations	\$72,650
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$214,073</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Accounts Payable/Purchasing**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
16	Sabrina Harner	Accountant I - Accounts Payable	12AD	\$32,593	\$32,593
31	Kitreena Russell	Purchasing Specialist	12AD	\$28,560	\$28,560
<b>Total Salaries</b>					<b>\$61,153</b>

Extra-Help	\$18,000
Fringe Benefits	\$27,340
Maintenance & Operations	\$5,750
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$112,243</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Accounts Receivable/Student Billing**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
16	Vacant	Fiscal Support Specialist - Grants	12AD	\$28,560	\$28,560
32	Tiffany Worley	Student Accounts Officer	12AD	\$31,042	\$31,042
<b>Total Salaries</b>				<b>\$59,602</b>	<b>\$59,602</b>

Extra-Help	\$36,000
Fringe Benefits	\$28,768
Maintenance & Operations	\$42,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$166,370</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Payroll Services**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
30	Jackie Walters	Payroll Services Specialist	12AD	\$37,897	\$39,097
16	Debbie Gatlin	Fiscal Support Analyst/Payroll	12AD	\$32,317	\$33,117
<b>Total Salaries</b>				<b>\$70,214</b>	<b>\$72,214</b>

Extra-Help	\$0
Fringe Benefits	\$28,195
Maintenance & Operations	\$5,200
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$105,609</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Grant Administrator/Controller**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Jennifer Black	Grant Administrator/Controller	12AD	\$61,384	\$43,809
<b>Total Salaries</b>				\$61,384	\$43,809

Extra-Help	\$0
Fringe Benefits	\$14,316
Maintenance & Operations	\$2,064
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$60,189</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Human Services**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
6	Kelly Plunk	Director of Human Resources	12AD	\$57,216	\$58,416
35	Sheila Holcomb	Human Resource Specialist	12AD	\$28,155	\$28,155
<b>Total Salaries</b>				<b>\$85,371</b>	<b>\$86,571</b>

Extra-Help	\$0
Fringe Benefits	\$31,641
Maintenance & Operations	\$14,350
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$132,562</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Chancellor's Office - Board of Visitors**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$50,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$50,000</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Chancellor's Office**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
1	Steve Cole	Chancellor	12AD	\$211,497	\$212,497
HOUS	Chancellor Housing	Housing Allowance		\$18,000	\$18,000
25	Wendy Garcia	Administrative Specialist III	12AD	\$33,476	\$33,476
<b>Total Salaries</b>				<b>\$262,973</b>	<b>\$263,973</b>

Extra-Help	\$0
Fringe Benefits	\$72,057
Maintenance & Operations	\$78,700
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$414,730</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Information Technology - Student Copiers/Printers**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$16,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$16,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Vice Chancellor for Facilities/Planning**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
2	Mike Kinkade	Vice Chancellor	12AD	\$108,470	\$109,970
<b>Total Salaries</b>				\$108,470	\$109,970

Extra-Help	\$0
Fringe Benefits	\$31,825
Maintenance & Operations	\$3,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$145,295</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Reception Services - Nashville**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
25	Noelle Couch	Administrative Specilist III	12AD	\$27,834	\$27,834
<b>Total Salaries</b>				\$27,834	\$27,834

Extra-Help	\$12,000
Fringe Benefits	\$13,312
Maintenance & Operations	\$11,900
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$65,046</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Ashdown Campus**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
25	Kay Thornton	Administrative Specilist I	12AD	\$25,671	\$26,671
14	Barry Reed	Director of Off-Campus Oper	12AD	\$60,589	\$61,589
<b>Total Salaries</b>				<b>\$86,260</b>	<b>\$88,260</b>

Extra-Help	\$0
Fringe Benefits	\$32,046
Maintenance & Operations	\$2,575
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$122,881</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Information Technology Support**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
8	Tony Hargrove	Information Systems Manager	12AD	\$79,581	\$80,781
33	Ryan Kesterson	Computer Operator	12AD	\$34,843	\$34,843
33	Cole Jones	Computer Operator	12AD	\$31,212	\$31,212
<b>Total Salaries</b>				\$145,636	\$146,836

Extra-Help	\$0
Fringe Benefits	\$51,536
Maintenance & Operations	\$449,130
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$647,502</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Vice Chancellor for Academics - Quality Improvement Accred**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$31,500
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$31,500</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Academic Professional Development**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$20,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$20,000</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Vice Chancellor for Academics**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
3	Ashley Aylett	Provost	12AD	\$110,614	\$110,614
25	Misti Eudy	Administrative Specialist I	12AD	\$25,145	\$25,145
<b>Total Salaries</b>				<b>\$135,759</b>	<b>\$135,759</b>

Extra-Help	\$7,650
Fringe Benefits	\$45,282
Maintenance & Operations	\$9,550
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$198,241</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Educational Resource Center**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Relinda Ruth	Learning Center Coord/ERC	12AC	\$57,216	\$14,304
Prov	Faith Miller	Title III ERC Tutor	12AC	\$29,206	\$5,841
23	Nelda Allen	ERC Resource Asst/Prof Tutor	12AC	\$29,206	\$29,206
23	Angela Powers	ERC Resource Asst/Prof Tutor	12AC	\$29,206	\$29,206
25	Shasti Parsons	Administrative Specialist I	12AC	\$25,145	\$25,145
<b>Total Salaries</b>				<b>\$169,979</b>	<b>\$103,702</b>

Extra-Help	\$40,130
Fringe Benefits	\$48,010
Maintenance & Operations	\$51,465
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$243,307</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Testing/Assessment Center**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
25	Salina Dixon	Administrative Specialist II	12AD	\$25,414	\$25,414
Prov	Anelle Montiel	WEC Admin Specialist	12AD	\$26,288	\$1,314
25	Toni Wartinger	Administrative Specialist II	12AD	\$25,671	\$25,671
<b>Total Salaries</b>				<b>\$77,373</b>	<b>\$52,399</b>

Extra-Help	\$25,500
Fringe Benefits	\$26,261
Maintenance & Operations	\$12,050
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$116,210</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Digital Media/Marketing Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
12	Loren Hinton	Program Manager	12AD	\$58,032	\$11,766
45	Jon Bunyard	Special Instructor/Trainer	12AC	\$41,668	\$20,834
<b>Total Salaries</b>				<b>\$99,700</b>	<b>\$32,600</b>

Extra-Help	\$0
Fringe Benefits	\$11,626
Maintenance & Operations	\$3,300
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$47,526</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Success Strategies**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Lauren Young	Faculty	9AC	\$39,584	\$39,584
47	Vacant	Part-Time Faculty	9AC	\$3,600	\$3,600
<b>Total Salaries</b>				<b>\$43,184</b>	<b>\$43,184</b>

Extra-Help	\$0
Fringe Benefits	\$15,652
Maintenance & Operations	\$1,515
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$60,351</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Developmental English/Reading**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
47	Vacant	Part-Time Faculty	9AC	\$18,000	\$18,000
<b>Total Salaries</b>				\$18,000	\$18,000

Extra-Help	\$0
Fringe Benefits	\$3,600
Maintenance & Operations	\$1,400
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$23,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Developmental Math**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
47	Vacant	Part-Time Faculty	9AC	\$25,200	\$25,200
<b>Total Salaries</b>				\$25,200	\$25,200

Extra-Help	\$0
Fringe Benefits	\$5,040
Maintenance & Operations	\$400
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$30,640</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Division of General Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
40	Crystal Sims	Divison Chair/Lead Faculty	12AC	\$69,599	\$69,599
46	Karen Arbuckle	Faculty	9AC	\$50,140	\$50,140
46	Mary Colom	Faculty	9AC	\$46,512	\$46,512
46	Bruce Franklin	Faculty	9AC	\$66,430	\$66,430
46	Stephanie Ringold	Faculty	9AC	\$48,578	\$48,578
46	Robert Guillory	Faculty	9AC	\$49,119	\$49,119
46	Vacant	Faculty	9AC	\$41,000	\$41,000
46	Tabitah Nguyen	Faculty	9AC	\$51,353	\$51,353
46	Brett Blackburn	Faculty	9AC	\$48,578	\$48,578
46	Haley Hadaway	Faculty	9AC	\$41,301	\$41,301
46	Vacant	Faculty	9AC	\$45,599	\$45,599
46	Lance Lowery	Faculty	9AC	\$48,680	\$48,680
Prov	Vacant	Special Instructor/Trainer	12AC	\$53,060	\$23,877
45	Vacant	Special Instructor/Trainer	12AC	\$40,800	\$18,360
Prov	Vacant	Special Instructor/Trainer	9AC	\$10,000	\$4,500
47	Vacant	Part-Time Faculty	9AC	\$166,500	\$166,500
<b>Total Salaries</b>				<b>\$877,249</b>	<b>\$820,126</b>

Extra-Help	\$0
Fringe Benefits	\$262,689
Maintenance & Operations	\$14,575
Capital Outlay	\$0

<b>Total Budget</b>	<b><u>\$1,097,390</u></b>
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**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Division of Professional & Technical Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
40	Sarah Chessir	Division Chair/Lead Faculty	11AC	\$65,651	\$39,391
46	Ashley Dougherty	Faculty	9AC	\$44,745	\$44,745
46	Carolyn Armstrong	Faculty	9AC	\$44,706	\$44,706
47	Vacant	Part-Time Faculty	9AC	\$16,200	\$16,200
<b>Total Salaries</b>				<b>\$171,302</b>	<b>\$145,042</b>

Extra-Help	\$0
Fringe Benefits	\$48,285
Maintenance & Operations	\$17,150
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$210,477</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Agricultural/Business Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Kelli Harris	Faculty	9AC	\$47,424	\$47,424
<b>Total Salaries</b>				\$47,424	\$47,424

Extra-Help	\$0
Fringe Benefits	\$16,814
Maintenance & Operations	\$10,200
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$74,438</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Science Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$10,175
		Fringe Benefits			\$1,018
		Maintenance & Operations			\$14,010
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$25,203</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Division of Medical Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
40	Kim Dickerson	Division Chair/Lead Faculty	11AC	\$69,227	\$69,227
41	Jacynda Davis	Director of Nursing	11AC	\$66,300	\$66,300
43	Carolyn Hockersmith	Instructor - Nursing	11AC	\$57,245	\$57,245
43	Jeanne Stevens	Instructor - Nursing	11AC	\$52,668	\$52,668
43	Melissa McCoy	Instructor - Nursing	11AC	\$56,757	\$56,757
43	F Michelle Martin	Instructor - Nursing	11AC	\$52,371	\$52,371
46	Kathy Richards	Faculty	9AC	\$47,308	\$37,846
46	Vacant	Faculty-MLT	9AC	\$50,000	\$50,000
42	Stacy White	Faculty	11AC	\$51,031	\$51,031
47	Vacant	Part-Time Faculty	PAC	\$121,900	\$121,900
33	Josh Servante	Computer Technician	12AD	\$28,633	\$22,906
25	Maressa Foster	Administrative Specialist III	12AD	\$25,158	\$25,158
25	Rachel Servante	Administrative Specialist I	12AD	\$25,145	\$25,145
25	Christina Cooper	Administrative Specialist III	12AD	\$29,823	\$29,823
<b>Total Salaries</b>				<b>\$733,566</b>	<b>\$718,377</b>

Extra-Help	\$9,000
Fringe Benefits	\$236,878
Maintenance & Operations	\$25,750
Capital Outlay	\$0

**Total Budget** \$990,005

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Medical Education Clinical Supplies and Testing**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$125,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$125,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Medical Education Reimbursables**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$12,500
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$12,500</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Occupational Therapy Assistant Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
42	Tamela Heminger	Director of OTA/Faculty	12AC	\$80,330	\$80,330
46	Arwen McDaniel	Faculty	12AC	\$53,060	\$53,060
47	Vacant	Part Time Faculty	PAC	\$17,400	\$17,400
<b>Total Salaries</b>				<b>\$150,790</b>	<b>\$150,790</b>

Extra-Help	\$0
Fringe Benefits	\$46,357
Maintenance & Operations	\$18,325
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$215,472</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Physical Therapy Assistant Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
42	Jennifer Sanderson	Director of PTA/Faculty	12AC	\$80,101	\$80,101
42	Heather Orr	Faculty	12AC	\$72,863	\$72,863
46	Vacant	Faculty	12AC	\$50,000	\$50,000
47	Vacant	Part Time Faculty	PAC	\$42,819	\$42,819
<b>Total Salaries</b>				<b>\$245,783</b>	<b>\$245,783</b>

Extra-Help	\$0
Fringe Benefits	\$73,571
Maintenance & Operations	\$30,200
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$349,554</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**ARNEC - UA Cossatot**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Robin Wood	ARNEC Program Director	12AC	\$78,030	\$15,606
Prov	Murphy Bloomfield	ARNEC Administrative Spec	12AD	\$30,774	\$6,155
Prov	Robin Jordan	ARNEC Clinical Instructor	12AC	\$66,586	\$13,317
Prov	Brooke Baldrige	ARNEC Clinical Instructor	12AC	\$67,626	\$13,525
Prov	Vacant	Part Time Faculty	PAC	\$2,448	\$490
<b>Total Salaries</b>				<b>\$245,464</b>	<b>\$49,093</b>

Extra-Help	\$0
Fringe Benefits	\$16,129
Maintenance & Operations	\$8,060
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$73,282</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Cybersecurity Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
47	Vacant	Part Time Faculty	PAC	\$20,000	\$20,000
<b>Total Salaries</b>				\$20,000	\$20,000

Extra-Help	\$0
Fringe Benefits	\$4,000
Maintenance & Operations	\$6,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$30,500</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Cosmetology Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Toiya Witherspoon	Faculty	11AC	\$53,040	\$53,040
47	Vacant	Part-Time Faculty	PAC	\$36,000	\$36,000
<b>Total Salaries</b>				<b>\$89,040</b>	<b>\$89,040</b>

Extra-Help	\$0
Fringe Benefits	\$25,362
Maintenance & Operations	\$38,950
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$153,352</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Welding Technology Education - Nashville**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Stuart Dufrene	Faculty	9AC	\$47,238	\$37,790
<b>Total Salaries</b>				\$47,238	\$37,790

Extra-Help	\$0
Fringe Benefits	\$13,415
Maintenance & Operations	\$22,100
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$73,305</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Welding Technology Education - Lockesburg**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Wayne Kendrick	Faculty	9AC	\$41,665	\$33,998
<b>Total Salaries</b>				\$41,665	\$33,998

Extra-Help	\$0
Fringe Benefits	\$12,506
Maintenance & Operations	\$25,600
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$72,104</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Welding Technology Education - De Queen**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Ron Smith	Faculty	9AC	\$42,448	\$33,958
<b>Total Salaries</b>				\$42,448	\$33,958

Extra-Help	\$0
Fringe Benefits	\$12,496
Maintenance & Operations	\$23,100
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$69,554</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Automotive/Diesel Repair Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Brad Smith	Faculty	9AC	\$42,840	\$34,272
<b>Total Salaries</b>				\$42,840	\$34,272

Extra-Help	\$0
Fringe Benefits	\$12,571
Maintenance & Operations	\$8,300
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$55,143</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Industrial Electricity Technology**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Randy Thompson	Faculty	9AC	\$66,444	\$66,444
<b>Total Salaries</b>				\$66,444	\$66,444

Extra-Help	\$0
Fringe Benefits	\$21,379
Maintenance & Operations	\$7,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$94,823</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Industrial Maintenance Technology**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Sam Nutt	Faculty	9AC	\$51,734	\$51,734
<b>Total Salaries</b>				\$51,734	\$51,734

Extra-Help	\$0
Fringe Benefits	\$17,848
Maintenance & Operations	\$13,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$82,582</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Secondary Education Administration**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Julie Rhodes	Director - High School Programs	12AD	\$58,299	\$44,474
Prov	Admin	Various	12AD	\$31,413	\$31,413
Prov	Katlynn Franlin	Secondary Admin Specialist I	12AD	\$25,158	\$25,158
<b>Total Salaries</b>				\$114,870	\$101,045

Extra-Help	\$0
Fringe Benefits	\$40,547
Maintenance & Operations	\$10,600
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$152,192</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Secondary Education - Welding Technology**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
47	Vacant	Part-Time Faculty	PAC	\$60,000	\$60,000
<b>Total Salaries</b>				\$60,000	\$60,000

Extra-Help	\$0
Fringe Benefits	\$12,000
Maintenance & Operations	\$24,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$96,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Secondary Education - Automotive Service Technology**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
47	Vacant	Part-Time Faculty	PAC	\$20,000	\$20,000
<b>Total Salaries</b>				\$20,000	\$20,000

Extra-Help	\$0
Fringe Benefits	\$4,000
Maintenance & Operations	\$13,550
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$37,550</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Secondary Education - Industrial Maintenance - Lockesburg**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
46	Scott Surber	Faculty	9AC	\$59,263	\$59,263
47	Vacant	Part-Time Faculty	PAC	\$20,000	\$20,000
<b>Total Salaries</b>				<b>\$79,263</b>	<b>\$79,263</b>

Extra-Help	\$0
Fringe Benefits	\$23,655
Maintenance & Operations	\$13,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$116,418</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Secondary Education - Medical Professions Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
47	Vacant	Part-Time Faculty	PAC	\$70,000	\$70,000
<b>Total Salaries</b>				<b>\$70,000</b>	<b>\$70,000</b>

Extra-Help	\$0
Fringe Benefits	\$14,000
Maintenance & Operations	\$6,625
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$90,625</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Public Services/Workforce Development Education**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
7	Tammy Coleman	Dir of Workforce Develment	12AD	\$63,903	\$65,403
45	Vacant	Special Instructor/Trainer	12AD	\$35,688	\$35,688
42	Waco Jackson	Faculty	12AC	\$38,009	\$38,009
9	Nancy Tollett	Coord of Cont Educ & Bus Out	12AD	\$33,066	\$33,066
47	Vacant	Part-Time Faculty	PAC	\$11,000	\$11,000
<b>Total Salaries</b>				<b>\$181,666</b>	<b>\$183,166</b>

Extra-Help	\$0
Fringe Benefits	\$65,248
Maintenance & Operations	\$41,530
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$289,944</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**High School Programs**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Julie Rhodes	Director - High School Programs	12AD	\$58,299	\$14,825
<b>Total Salaries</b>				<b>\$58,299</b>	<b>\$14,825</b>

Extra-Help	\$0
Fringe Benefits	\$4,916
Maintenance & Operations	\$7,200
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$26,941</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Economic Development - Sevier County**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Tiffany Maurer	Project Coordinator	12AD	\$52,976	\$7,946
<b>Total Salaries</b>				\$52,976	\$7,946

Extra-Help	\$0
Fringe Benefits	\$2,722
Maintenance & Operations	\$0
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$10,668</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Economic Development - Little River County**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Vicky Williamson	Project Coordinator	12AD	\$53,315	\$8,027
<b>Total Salaries</b>				\$53,315	\$8,027

Extra-Help	\$0
Fringe Benefits	\$2,741
Maintenance & Operations	\$0
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$10,768</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Institutional Research Office**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
15	Shawna Stinnett	Institutional Research Coord	12AD	\$53,054	\$26,927
<b>Total Salaries</b>				\$53,054	\$26,927

Extra-Help	\$0
Fringe Benefits	\$9,179
Maintenance & Operations	\$5,700
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$41,806</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**College Relations**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
22	Dennis Guzman	Social Medial Specialist	12AD	\$35,000	\$26,250
12	Loren Hinton	Program Manager	12AD	\$58,032	\$47,066
45	Jon Bunyard	Special Instructor/Trainer	12AC	\$41,668	\$16,667
<b>Total Salaries</b>				<b>\$134,700</b>	<b>\$89,983</b>

Extra-Help	\$7,500
Fringe Benefits	\$32,939
Maintenance & Operations	\$198,100
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$328,522</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Institutional Advancement**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
17	Madolyn Jones	Director Advancement	12AD	\$53,040	\$53,054
<b>Total Salaries</b>				\$53,040	\$53,054

Extra-Help	\$0
Fringe Benefits	\$18,165
Maintenance & Operations	\$4,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$75,219</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Registrar's Office**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
26	Jocelin Galvez	Registrar	12AD	\$36,414	\$36,414
<b>Total Salaries</b>				\$36,414	\$36,414

Extra-Help	\$0
Fringe Benefits	\$14,171
Maintenance & Operations	\$23,500
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$74,085</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Student Enrollment Services**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
5	Suzanne Ward	Director for Student Affairs	12AD	\$54,994	\$55,994
45	Vacant	Academic Advisor/ Athletics	12AD	\$79,377	\$79,377
21	Hannah McClendon	Coordinator of Admissions	12AD	\$29,206	\$29,206
19	Rachel Hickey	Academic Advisor	12AD	\$30,311	\$31,111
19	Robin Slagle	Academic Advisor	12AD	\$29,790	\$29,790
19	Chantal Alonso	Academic Advisor	12AD	\$29,206	\$29,206
19	Holly Norman	Academic Advisor	12AD	\$29,988	\$29,988
25	Sheila McCandless	Administrative Specialist I-1/2	12AD	\$18,360	\$18,360
25	Denise Wax	Administrative Specialist I	12AD	\$26,288	\$26,288
25	Gina Goss	Administrative Specialist I	12AD	\$25,414	\$25,414
<b>Total Salaries</b>				<b>\$352,934</b>	<b>\$354,734</b>

Extra-Help	\$12,000
Fringe Benefits	\$146,902
Maintenance & Operations	\$27,550
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$541,186</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Career Services**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Salena Pruitt	Career Services Coordinator	12AD	\$31,212	\$6,242
<b>Total Salaries</b>				\$31,212	\$6,242

Extra-Help	\$0
Fringe Benefits	\$2,585
Maintenance & Operations	\$6,900
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$15,727</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Student Success Center**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Beverly Litchford	Softskills Trainer	12AD	\$25,500	\$6,375
45	Erika Buenrostro	Spec Inst/Coord for Student Succ	12AD	\$53,054	\$31,832
<b>Total Salaries</b>				<b>\$78,554</b>	<b>\$38,207</b>

Extra-Help	\$0
Fringe Benefits	\$13,787
Maintenance & Operations	\$10,050
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$62,044</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Student Activities Advisor**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
20	Vacant	Student Activities Advisor	12AD	\$28,633	\$28,633
<b>Total Salaries</b>				\$28,633	\$28,633

Extra-Help	\$0
Fringe Benefits	\$12,304
Maintenance & Operations	\$5,000
Capital Outlay	\$0
<b>Total Budget</b>	<u><u>\$45,937</u></u>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Transfer Advisor**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Pool	Eda Lopez	Academic Advisor	12AD	\$29,206	\$29,206
<b>Total Salaries</b>				\$29,206	\$29,206

Extra-Help	\$0
Fringe Benefits	\$12,441
Maintenance & Operations	\$1,600
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$43,247</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Technical Advisor**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$2,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$2,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Financial Aid Office**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
13	Denise Hammond	Director of Financial Aid	12AD	\$61,586	\$63,086
27	Katy Garcia	Financial Aid Analyst	12AD	\$30,433	\$30,433
34	Monica Clark	Financial Aid Specilist	12AD	\$31,538	\$32,338
34	Tammy Morton	Financial Aid Specilist	12AD	\$27,603	\$27,603
34	Vacant	Financial Aid Specilist	12AD	\$27,603	\$27,603
<b>Total Salaries</b>				<b>\$178,763</b>	<b>\$181,063</b>

Extra-Help	\$24,000
Fringe Benefits	\$73,016
Maintenance & Operations	\$20,600
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$298,679</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Financial Aid - Scholarships - Board of Visitors**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$60,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$60,000</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Institutional Debt Service**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$87,988
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$87,988</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Maintenance - Lockesburg Campus**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$18,000
		Fringe Benefits			\$1,800
		Maintenance & Operations			\$99,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$118,800</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Maintenance - Nashville Campus**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
39	Michael Marsh	Institutional Services Assistant	12AD	\$25,147	\$25,147
38	Beth Launius	Food Preparation Specialist/Maint	12AD	\$26,373	\$19,780
39	Cindy Lee	Institutional Services Assistant	12AD	\$25,158	\$25,158
<b>Total Salaries</b>				\$76,678	\$70,085

Extra-Help	\$0
Fringe Benefits	\$31,759
Maintenance & Operations	\$176,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$277,844</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Maintenance - Ashdown Campus**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
39	Roderick Dancer	Institutional Services Assistant	12AD	\$25,671	\$26,671
<b>Total Salaries</b>				\$25,671	\$26,671

Extra-Help	\$18,000
Fringe Benefits	\$13,633
Maintenance & Operations	\$135,750
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$194,054</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Maintenance - De Queen Campus**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
29	Tim Whisenhunt	Maintenance Supervisor	12AD	\$35,910	\$36,710
24	Floyd Davis	Skilled Tradesman	12AD	\$36,947	\$36,947
39	Cindy Paetzell	Institutional Services Assistant	12AD	\$25,158	\$25,158
39	Teslee Barkes	Institutional Services Assistant	12AD	\$25,145	\$25,145
24	Robert Morris	Skilled Tradesman	12AD	\$30,600	\$30,600
39	Bonnie Whisenhunt	Institutional Services Assistant-1/2	12AD	\$18,360	\$18,360
48	Tonya Fox	Dir of Food Service/Maint	12AD	\$25,145	\$18,859
37	Gary Morris	Maintenance Assistant	12AD	\$25,145	\$25,145
37	Rick Pruitt	Maintenance Assistant	12AD	\$25,414	\$26,614
<b>Total Salaries</b>				<b>\$247,824</b>	<b>\$243,538</b>

Extra-Help	\$18,000
Fringe Benefits	\$107,778
Maintenance & Operations	\$492,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$861,316</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Safety Security Office**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
18	Monte Stringfellow	Public Safety Officer	12AD	\$38,499	\$39,499
18	Jason Curtis	Public Safety Officer	12AD	\$38,061	\$38,061
18	Lakisha Jones	Public Safety Officer	12AD	\$35,037	\$35,037
<b>Total Salaries</b>				\$111,597	\$112,597

Extra-Help	\$0
Fringe Benefits	\$43,320
Maintenance & Operations	\$36,400
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$192,317</b>





**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Auxiliary Book Program**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Relinda Ruth	Learning Center Coord/ERC	12AC	\$57,216	\$14,304
<b>Total Salaries</b>				\$57,216	\$14,304

Extra-Help	\$0
Fringe Benefits	\$4,791
Maintenance & Operations	\$93,378
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$112,473</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Auxiliary Café Food Service**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
38	Beth Launius	Food Preparation Specialist/Maint	12AD	\$26,373	\$6,593
48	Tonya Fox	Dir of Food Service/Maint	12AD	\$25,145	\$6,286
<b>Total Salaries</b>				<b>\$51,518</b>	<b>\$12,879</b>

Extra-Help	\$12,000
Fringe Benefits	\$7,008
Maintenance & Operations	\$62,500
Capital Outlay	
<b>Total Budget</b>	<b>\$94,387</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Auxiliary Housing**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		Maintenance & Operations			\$258,150
		Capital Outlay			\$0
<b>Total Budget</b>					<b>\$258,150</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Auxiliary Shooting Sports Co-Ed**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
47	Vacant	Part Time Faculty-Coach	PAC	\$20,000	\$20,000
<b>Total Salaries</b>				<b>\$20,000</b>	<b>\$20,000</b>

Extra-Help	\$0
Fringe Benefits	\$4,000
Maintenance & Operations	\$100,400
Capital Outlay	\$0
<b>Total Budget</b>	<b><u>\$124,400</u></b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Auxiliary Soccer**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
45	Justin Hinman	Special Instructor Trainer/Coach	12AC	\$40,800	\$4,080
47	Vacant	Part-time Faculty/Coach	PAC	\$10,000	\$1,000
<b>Total Salaries</b>				<b>\$50,800</b>	<b>\$5,080</b>

Extra-Help	\$0
Fringe Benefits	\$2,305
Maintenance & Operations	\$45,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$52,385</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Auxiliary Athletics Women**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Stan Asumu	Special Instructor/Trainer	12AC	\$53,060	\$2,653
45	Mark Moore	Academic Advisor/Athletics	12AD	\$40,800	\$4,080
<b>Total Salaries</b>				<b>\$93,860</b>	<b>\$6,733</b>

Extra-Help	\$0
Fringe Benefits	\$2,430
Maintenance & Operations	\$38,800
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$47,963</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Auxiliary Athletics Men**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Stan Asumu	Special Instructor/Trainer	12AC	\$53,060	\$2,653
45	Mark Moore	Academic Advisor/ Athletics	12AD	\$40,800	\$4,080
<b>Total Salaries</b>				<b>\$93,860</b>	<b>\$6,733</b>

Extra-Help	\$0
Fringe Benefits	\$2,430
Maintenance & Operations	\$38,800
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$47,963</b>





**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Adult Education Grants**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Ladonna White	Director of Adult Education	12AD	\$52,540	\$52,540
Prov	Melissa Lutz	Faculty/ Adult Ed	9AC	\$49,096	\$49,096
Prov	Dawn Humphrey	Faculty/ Adult Ed	9AC	\$49,935	\$49,935
Prov	Brandi Woods	Faculty	9AC	\$23,495	\$23,495
Prov	Gina Duncan	Faculty	9AC	\$45,267	\$45,267
Prov	Essie Jewel	Faculty	9AC	\$44,108	\$44,108
Prov	Jimmy Washburn	SNAP Coordinator	12AD	\$32,324	\$32,324
Prov	Vacant	Part Time Faculty	PAC	\$219,000	\$219,000
Prov	Stacy Miller	Adminstrative Assistant I	12AD	\$25,145	\$25,145
<b>Total Salaries</b>				<b>\$540,910</b>	<b>\$540,910</b>

Extra-Help	\$0
Fringe Benefits	\$131,235
Maintenance & Operations	\$90,000
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$762,145</b>



**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**ACE Career Coach/JAG Grant**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Kacie Metzger	Career Coach/Counselor	11AD	\$42,000	\$42,000
Prov	Hollie Chaytor	Career Coach/Counselor	11AD	\$42,000	\$42,000
Prov	Addison Hill	Career Coach/Counselor	11AD	\$43,720	\$43,720
Prov	Vacant	Career Coach/Counselor	11AD	\$42,000	\$42,000
Prov	Vacant	Career Coach/Counselor	11AD	\$42,000	\$42,000
Prov	Vacant	Career Coach/Counselor	11AD	\$40,000	\$40,000
Prov	Alisa Cooke	JAG Counselor	12AD	\$32,897	\$32,897
Prov	Vacant	JAG Counselor	12AD	\$31,000	\$31,000
<b>Total Salaries</b>				\$315,617	\$315,617

Extra-Help	\$45,000
Fringe Benefits	\$125,863
Maintenance & Operations	\$39,325
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$525,805</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Career Pathways**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Crystal Hunter	Career Pathways Proj Director	12AD	\$53,870	\$54,870
Prov	Linda Young	Career Pathways Skills Facil.	12AD	\$35,360	\$36,360
Prov	Hanna Honeycutt	Career Pathways Skills Facil.	12AD	\$32,048	\$32,048
<b>Total Salaries</b>				\$121,278	\$123,278

Extra-Help	\$0
Fringe Benefits	\$44,910
Maintenance & Operations	\$96,805
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$264,993</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**DOL POWER Grant**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Thom Copeland	Director - POWER Grant	12AD	\$51,000	\$51,000
Prov	Vacant	Outreach Coordinator	12AD	\$32,460	\$32,460
Prov	Vacant	Nursing Mentor	9AC	\$27,540	\$27,540
Prov	Vacant	Faculty	9AC	\$60,000	\$20,000
Prov	Vacant	Faculty	9AC	\$45,000	\$15,000
15	Shawna Stinnett	Institutional Research	12AD	\$53,054	\$5,201
Prov	Jennifer Black	Grant Admin/Controller	12AD	\$61,384	\$2,800
<b>Total Salaries</b>				<b>\$330,438</b>	<b>\$154,001</b>

Extra-Help	\$0
Fringe Benefits	\$53,900
Maintenance & Operations	\$51,807
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$259,708</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Youthbuild Grant**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Leslie Daniels	Project Director	12AD	\$40,000	\$40,000
Prov	Vacant	Construction Trainer	12AC	\$66,300	\$61,000
Prov	Vacant	CNA Instructor	PAC	\$6,600	\$6,600
Prov	Vacant	Job Developer/Career Coach	12AD	\$31,836	\$31,836
Prov	Vacant	Case Manager	12AD	\$31,836	\$31,836
<b>Total Salaries</b>				<b>\$176,572</b>	<b>\$171,272</b>

Extra-Help	\$0
Fringe Benefits	\$56,079
Maintenance & Operations	\$259,502
Capital Outlay	\$0
<b>Total Budget</b>	<b>\$486,853</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Title III Align Grant**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
44	Relinda Ruth	Special Instructor/Trainer-Director	12AD	\$57,216	\$28,608
Prov	Faith Miller	Title III ERC Tutor	12AC	\$29,206	\$23,365
Prov	Beverly Litchford	Softskills Trainer	12AD	\$25,500	\$12,750
45	Erika Buenrostro	Student Success Center Coord	12AD	\$53,054	\$15,916
15	Shawna Stinnett	Softskills Trainer	12AD	\$53,054	\$13,464
Prov	Vacant	OTA/PTA Coach	PAC	\$30,000	\$30,000
Prov	Salena Pruitt	Title III Career Services Coord	12AD	\$31,212	\$24,970
<b>Total Salaries</b>				<b>\$279,242</b>	<b>\$149,073</b>

Extra-Help	\$47,093
Fringe Benefits	\$38,575
Maintenance & Operations	\$83,500
Capital Outlay	\$128,450
<b>Total Budget</b>	<b>\$446,691</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**SBA Community Navigator Grant**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Tiffany Maurer	Project Coordinator	12AD	\$52,976	\$26,488
Prov	Diana Ramirez	Hub Program Manager	12AD	\$40,800	\$40,800
Prov	Megan Williams	Administrative Specialist I	12AD	\$26,814	\$26,814
Prov	Beverly Litchford	Softskills Trainer	12AD	\$25,500	\$12,750
22	Dennis Guzman	Social Medial Specialist	12AD	\$35,000	\$8,750
45	Erika Buenrostro	Student Success Center Coord	12AD	\$53,054	\$5,305
15	Shawna Stinnett	Institutional Research	12AD	\$53,054	\$2,653
45	Jon Bunyard	Special Instructor/Trainer	12AC	\$41,668	\$4,167
Prov	Jennifer Black	Grant Admin/Controller	12AD	\$61,384	\$6,138
<b>Total Salaries</b>				<b>\$390,250</b>	<b>\$133,865</b>

Extra-Help	\$0
Fringe Benefits	\$46,746
Maintenance & Operations	\$282,000
Capital Outlay	\$12,736
<b>Total Budget</b>	<b>\$475,347</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Other Misc Grants**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
Prov	Tiana Kelly	Academic Advisor	12AD	\$41,616	\$41,616
Prov	Aniel Montiel	WEC Domtar Ashdown	12AD	\$26,288	\$24,974
Prov	Dennis Davis	Arial Lineman Instructor	12AC	\$102,000	\$60,000
Prov	Robin Wood	ARNEC Program Director	12AC	\$78,030	\$15,606
Prov	Murphy Bloomfield	ARNEC Administrative Spec	12AD	\$30,774	\$6,155
Prov	Robin Jordan	ARNEC Clinical Instructor	12AC	\$66,586	\$13,317
Prov	Brooke Baldrige	ARNEC Clinical Instructor	12AC	\$67,626	\$13,525
<b>Total Salaries</b>				<b>\$412,920</b>	<b>\$175,193</b>

Extra-Help	\$0
Fringe Benefits	\$52,968
Maintenance & Operations	\$343,015
Capital Outlay	\$1,112,860
<b>Total Budget</b>	<b>\$1,684,036</b>

**COSSATOT COMMUNITY COLLEGE OF THE UNIVERSITY OF ARKANSAS**

**Budget for 2023-2024**

**Financial Aid Grants**

Item #/Pos	Name	Title	Period Code	Total Salary	Budget
		Extra-Help			\$0
		Fringe Benefits			\$0
		M&O & Schol Allowances			\$3,010,000
		Capital Outlay			\$0
<b>Total Budget</b>					<b><u>\$3,010,000</u></b>







